

grievance['gri:v(ə)ns] *n*

1. 1) жалоба; недовольство

people with a grievance - вечно недовольные люди

redress of grievances - *амер.* рассмотрение и удовлетворение жалоб

to vent/to state, to air/ one's grievances - жаловаться, говорить о своих обидах

2) повод, основание для жалобы или недовольства

what is your grievance? - на что вы жалуетесь?, чем вы недовольны?

2. обида

to have/to nurse/ a grievance against smb. - (за)таить обиду на кого-л.

don't hold it as a grievance against me - не обижайтесь /не сердитесь/ на меня за это

to redress a grievance - заглаживать обиду

the greatest grievance to them was that they were denied the right to study - больше всего их задевало то, что им отказывали в праве учиться /на учёбу/

3. трудовой конфликт

grievance committee - конфликтная комиссия (на производстве)

grievance

Oxford Advanced Learners Dictionary 8th Ed.

grievance [grievance grievances] *BrE* ['gri:vəns] *AmE* ['gri:vəns] *noun*

~ (against sb)

something that you think is unfair and that you complain or protest about

• Parents were invited to **air their grievances** (= express them) at the meeting.• He had been **nursing a grievance** against his boss for months.• Does the company have a formal **grievance procedure** (= a way of telling sb your complaints at work) ?

• These interviews aim to deal with individual grievances.

Word Origin:Middle English (also in the sense 'injury'): from Old French **grevance**, from **grever** 'to burden', based on Latin **gravare** from **gravis** 'heavy, grave'.Example Bank:

- By the 1950s, political grievances were again being voiced.
- He had a personal grievance against the professor.
- MPs spend many hours listening to the real or imagined grievances of their constituents.
- Managers would make every effort to address individual grievances.
- Managers would make every effort to remedy individual grievances as they arose.
- No one would listen to their grievances.
- She still nursed her old grievance.
- Some people will complain even if they have no genuine grievance.
- The meeting will be a chance to air your grievances about the organization.
- Does the company have a formal grievance procedure?
- Parents were invited to air their grievances.
- The offer did nothing to take away her sense of grievance.
- We have to address the genuine grievances of the protesters.

grievance

Longman DOCE 5th Ed. (En-En)

grievance /'gri:vəns/ *BrE* *AmE* *noun* [uncountable and countable]

a belief that you have been treated unfairly, or an unfair situation or event that affects and upsets you:

- anyone who has a legitimate grievance against the company
- a means of overcoming genuine grievances
- There must be an opportunity for both sides to air their grievances.
- The teachers' contract established a grievance procedure.
- the sense of grievance which characterized him as a young man

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COLLOCATIONS■ **adjectives**

- a **genuine grievance** (=one that is definitely true) He felt that he had a genuine grievance and was prepared to take the company to court over the matter.
- a **legitimate grievance** (=one that is reasonable) Many people feel that the rebels have a legitimate grievance.
- an **old grievance** (=one that you have felt unhappy about for a long time) Years later, we became friends again and sorted out our old grievances.
- a **personal grievance** He has no personal grievance against Frank.

■ **verbs**

- **have a grievance (against somebody)** I had no grievance against him.
- **air your grievances** (=tell people you think you have been treated unfairly) These committees act as a forum for various groups to air their grievances.
- **nurse a grievance** (=think a lot or for a long time about the fact you have been treated unfairly) He was nursing a grievance about not being picked for the team.
- **file a grievance** *American English* (=officially complain) She filed a grievance after failing to get a promotion.

- **settle a grievance** (=solve one) The union decided to settle its grievance in the law courts.
- **redress/remedy a grievance** *formal* (=do something to make a problem better) Governments which have not redressed genuine grievances often pay a heavy price later on.

■ **grievance + NOUN**

- **a grievance procedure** (=a system for dealing with employees' grievances) You should pursue your complaint through the company's grievance procedure.

■ **phrases**

- **a sense of grievance** (=when you feel that you have been treated unfairly) Anti-Americanism in these countries comes from a deep sense of grievance against the United States.
- **a source of grievance** (=something that causes grievance) Salaries are a traditional source of grievance in industry.

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THESAURUS

- **complaint** something that you say or write when you are complaining, especially to someone in an official position: If you have any complaints, please contact our customer relations department. | Our main complaint is the poor standard of service. | If you have a complaint, you should write to the manager. | **make a complaint**: Some employees are worried about what will happen to them if they make a complaint. | **complaint about**: Keating was dismissed after complaints about the quality of his work. | **formal complaint**: Mr Kelly has made a formal complaint against the police. | **letters of complaint**: The commission has so far received nearly 10,000 letters of complaint.
- **protest** when someone complains publicly about something that they think is wrong or unfair and should not be allowed to happen: Despite their protests, the students' fees were increased. | **in protest** (=as a way of making a protest): When two members of the team were dismissed, the rest of them walked out in protest. | **protest against**: The ambassador lodged a formal protest against the proposals. | **ignore somebody's protests**: Ignoring my protests, he took off his jacket and wrapped it around my shoulders.
- **grievance** something that you feel unhappy about because you think that you have been treated unfairly – use this especially about an official complaint you make about the place where you work: **file a grievance** (=officially complain): She filed a grievance last year after her supervisor refused to promote her. | **grievance against**: Anyone who has a legitimate grievance against the company can take it to the arbitration committee. | **air a grievance** (=discuss a grievance publicly): The meetings give employees the opportunity to express their views or air grievances.

grievance

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