

**employment**[ɪm'plɔɪmənt] *n*

1. 1) работа (по найму), служба  
to begin employment - начать работу  
to terminate employment - уволить с работы, прекратить трудовые отношения  
to obtain employment as stenographer in a newspaper office - получить работу в качестве стенографистки в редакции газеты  
a large proportion of the population is engaged in industrial employment - большая часть населения работает/занята в промышленности
- 2) занятие, работа  
knitting is a comforting employment - вязание - успокаивающее занятие, вязание успокаивает нервы
- 3) занятие, профессия
2. занятость (рабочей силы)  
full employment - полная занятость, отсутствие безработицы  
employment figures - статистика занятости  
those in and out of employment - работающие и безработные
3. приём (на работу); наём (работников)  
in the employment of the staff - при приёме на службу
4. применение, использование  
employment of modern machinery - применение современной техники  
employment of children - использование детского труда

**employment**

Oxford Advanced Learners Dictionary 8th Ed.

**em-ploy-ment** [employment employments] *BrE* [ɪm'plɔɪmənt] <sup>u</sup> *NAmE*[ɪm'plɔɪmənt] <sup>u</sup> **noun**

1. **uncountable, countable** work, especially when it is done to earn money; the state of being employed
  - to be in **paid employment**
  - **full-time/part-time employment**
  - **conditions/terms of employment**
  - Graduates are finding it more and more difficult to find employment.
  - pensions from previous employments
2. **uncountable** the situation in which people have work
  - The government is aiming at **full employment**.
  - Changes in farming methods have badly affected employment in the area.
- Opp:** ↑unemployment
3. **uncountable** the act of employing sb
  - The law prevented the employment of children under ten in the cotton mills.
  - The expansion of the factory will mean the employment of sixty extra workers.
4. **uncountable** ~ (of sth) (formal) the use of sth
  - the employment of artillery in the capture of the town

Thesaurus:**employment** **noun** U

• It's difficult for young people to find regular employment.

**work** • • **occupation** • • **career** • • **profession** • • **trade** • • **job** • |especially *BrE* **post** • |formal **position** •**Opp:** unemploymentsb's **chosen** employment/work/occupation/career/profession/trade(a) **full-time/part-time/permanent** employment/work/occupation/career/job/post/position**look for/seek/find** employment/work/an occupation/a careerCollocations:**Jobs***Getting a job*

look for work

look for/apply for/go for a job

get/pick up/complete/fill out/ (*BrE*) fill in an application (form)send/email your (*BrE*) CV/(*NAmE*) résumé/application/application form/covering letter

be called for/have/attend an interview

offer sb a job/work/employment/promotion

find/get/land a job

employ/ (*especially NAmE*) hire/recruit/ (*especially BrE*) take on staff/workers/trainees

recruit/appoint a manager

*Doing a job*

arrive at/get to/leave work/the office/the factory

start/finish work/your shift

do/put in/work overtime

have/gain/get/lack/need experience/qualifications

do/get/have/receive training

learn/pick up/improve/develop (your) skills

cope with/manage/share/spread the workload

improve your/achieve a better work-life balance  
have (no) job satisfaction/job security

#### *Building a career*

have a job/work/a career/a vocation  
find/follow/pursue/ (especially NAmE) live (out) your vocation  
enter/go into/join a profession  
choose/embark on/start/begin/pursue a career  
change jobs/profession/career  
be/ (both especially BrE) work/go freelance  
do/take on temp work/freelance work  
do/be engaged in/be involved in voluntary work

#### *Leaving your job*

leave/ (especially NAmE) quit/resign from your job  
give up work/your job/your career  
hand in your notice/resignation  
plan to/be due to retire in June/next year, etc.  
take early retirement

#### Collocations:

#### **Unemployment**

##### *Losing your job*

lose your job  
(BrE) become/be made redundant  
be offered/take voluntary redundancy/early retirement  
face/be threatened with dismissal/(BrE) the sack/(BrE) compulsory redundancy  
dismiss/fire/ (especially BrE) sack an employee/a worker/a manager  
lay off staff/workers/employees  
(AustralE, NZE, SAfrE) retrench workers  
cut/reduce/downsize/slash the workforce  
(BrE) make staff/workers/employees redundant

##### *Being unemployed*

be unemployed/out of work/out of a job  
seek/look for work/employment  
be on/collect/draw/get/receive (both BrE) unemployment benefit/jobseeker's allowance  
be/go/live/sign (BrE, informal) on the dole  
claim/draw/get (BrE, informal) the dole  
be on/qualify for (NAmE) unemployment (compensation)  
be/go/live/depend (NAmE) on welfare  
collect/receive (NAmE) welfare  
combat/tackle/cut/reduce unemployment

#### Synonyms:

#### **work**

employment • career • profession • occupation • trade

These are all words for the work that sb does in return for payment, especially over a long period of time.

**work** • the job that sb does, especially in order to earn money: ▪ It's very difficult to find work at the moment.

**employment** • (rather formal) work, especially when it is done to earn money; the state of being employed or the situation in which people have work: ▪ Only half the people here are in paid employment.

**career** • the job or series of jobs that sb has in a particular area of work, usually involving more responsibility as time passes: ▪ He had a very distinguished career in the Foreign Office.

**profession** • a type of job that needs special training or skill, especially one that needs a high level of education: ▪ He hopes to enter the medical profession.

**The profession** is all the people who work in a particular profession: ▪ the legal profession. **The professions** are the traditional jobs that need a high level of education and training, such as being a doctor or lawyer.

**occupation** • (rather formal) a job or profession: ▪ Please state your name, age, and occupation.

**trade** • a job, especially one that involves working with your hands and requires special training and skills: ▪ Carpentry is a highly skilled trade.

#### **in/out of work/employment**

(a) **full-time/part-time** work/employment/career/occupation

**permanent/temporary** work/employment

(a) **well-paid** work/employment/profession/occupation

(a) **low-paid** work/employment/occupation

to **look for/seek/find** work/employment/a career/an occupation

to **get/obtain/give sb/offer sb/create/generate/provide** work/employment

#### Example Bank:

- He took up employment with the company in May 2002.
- Interviewers will look carefully at a candidate's employment history.
- Most of last year's graduates are now in employment.
- One company terminated his employment after 30 days.

- She had been out of employment for three years.
- She lost her employment when the company closed.
- Steel making is the only local industry offering large-scale employment.
- The company was one of the first to offer meaningful employment to the blind.
- The company's employment practices have been widely criticized.
- The employment picture is not good.
- The government aims to achieve full employment within three years.
- The steelworks provided employment for thousands of people.
- The survey studied the employment status and lifestyle of people within the community.
- There are few employment prospects in the town for unqualified young people.
- This investment will certainly create employment in the area.
- Union negotiate conditions of employment.
- a state-subsidized employment programme/program
- an area of very low employment
- graduates entering the employment market
- laws prohibiting employment discrimination
- policies aimed at maintaining a high level of employment
- policies designed to stimulate employment
- recent graduates seeking employment
- school-leavers entering the employment market
- significant changes in patterns of employment
- the government's full-employment policy
- trade union concerns such as conditions of employment and health and safety
- Changes in employment practices have affected farming jobs in the area.
- Employment levels rose for the first time this year.
- I was put in touch with a local employment agency.
- It's getting more and more difficult for young people to find regular employment.
- Measures have been taken to stimulate employment in the area.
- Please list any pension entitlement you have from previous employments.
- The employment market isn't looking too good at the moment.
- The latest employment figures show a fall in the number of people who are out of work.
- The new employment legislation states that no-one should work more than 48 hours a week.
- Your conditions of employment should tell you how many days of sick leave you are entitled to.

## employment

Longman DOCE 5th Ed. (En-En)

**em|ploy|ment** **S2 W1** /ɪm'plɔɪmənt/ *BrE* <sup>ˈ</sup> *AmE* <sup>ˈ</sup> *noun* [uncountable]

[**Word Family**: **noun**: ↑employee, ↑employer, ↑employment ≠ ↑unemployment, ↑unemployed, ↑employ; **adjective**: employed ≠ ↑unemployed, ↑employable ≠ ↑unemployable; **verb**: ↑employ]

### 1. the condition of having a paid job:

- " She was offered employment in the sales office.
- " terms and conditions of employment

### employment opportunities/prospects

- " The employment prospects for science graduates are excellent.
- " Steve's still looking for full-time employment.
- " the needs of women who combine paid employment and care for their families

### in employment

- " 21.7% of all those in employment were in part-time jobs.

### 2. the act of paying someone to work for you

#### employment of

- " Mexican law prohibits the employment of children under 14.

### 3. the number of people who have jobs **OPP unemployment** :

- " Nationwide employment now stands at 95%.

#### full employment (=a situation in which everyone has a job)

- " Many economists consider full employment an unrealistic goal.

### 4. **formal** the use of a particular object, method, skill etc to achieve something

#### employment of

- " Was the employment of force justified?

...

## COLLOCATIONS (for Meanings 1, 2 & 3)

### ■ adjectives

- **paid employment** (=a job for which you receive money) 51% of women return to paid employment within 5 years of having a child.
- **full-time/part-time employment** Mike is in full-time employment, but his wife is not working.
- **permanent/temporary employment** university graduates entering permanent employment for the first time
- **long-term/regular employment** (=working for the same company for a long time) She finally found regular employment at a hospital in York.
- **continuous employment** (=working all the time, without any periods being unemployed) You can join the pension scheme after two years of continuous employment with the company.

### ■ verbs

- **give/offer somebody employment** He was offered employment in the company's main office.
- **provide employment** (=offer jobs to people) The new power station will provide employment for around 400 people.
- **create employment** (=make new jobs) The government is trying to stimulate the economy and create employment.
- **find/get employment** The men hope to find employment in the construction industry.
- **obtain/secure employment** *formal* (=get employment) He found it difficult to obtain employment because of his criminal record.
- **look for employment** (also **seek employment** *formal*) My son had to leave the farm and seek employment elsewhere.

### ■ employment + NOUN

- **employment opportunities** (=jobs that are available for people to apply for) There are very few employment opportunities in the area.
- **employment prospects** (=someone's chances of getting a job) Better qualifications will improve your employment prospects.
- **employment rights** (=the rights that someone has in their job) Part-time workers don't have the same employment rights as full-time staff.
- **employment levels** (=the number of people employed in an area) Employment levels in the region are above the national average.
- **employment conditions** (also **conditions of employment**) (=details about someone's employment such as how much they are paid, how much holiday they get etc) All workers have a right to a fair wage and decent conditions of employment.
- **an employment contract** (also **a contract of employment**) (=an official document stating the details about someone's employment) There is a clause in your employment contract covering holiday entitlement.
- **employment terms** (also **terms of employment**) (=the details about someone's employment that are written in their employment contract, including rules that they must follow) It's in the terms of their employment that they can't go on strike.

### ■ phrases

- **loss of employment** Closure of the factory will lead to a substantial loss of employment.
- **sb's place of employment** *formal* (=the building where they work) They had a long journey to their place of employment.

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## THESAURUS

- **job** *noun* [countable] the regular paid work that you do for an employer: a full-time job | John got a job in a car factory.
- **work** *noun* [uncountable] activities that you are paid for doing – used either when you work for an employer or when you work in your own business: I started work when I was 18. | He graduated from college last year and is still looking for work.
- **profession** *noun* [countable] a job for which you need special education and training: There are now a lot more women in the legal profession. | Many teachers are leaving the profession.
- **occupation** *noun* [countable] *formal* a job, or a type of job – often used on official documents: Please give your name, age, and occupation. | a traditionally male occupation
- **career** *noun* [countable] the work you do or plan to do for most of your life: I'm interested in a career in journalism.
- **position** *noun* [countable] *formal* a particular job within an organization: I am writing to apply for the position of technical assistant. | We regret that the position has already been filled. | Please state the position which you are applying for.
- **post** *noun* [countable] *formal* a job, especially an important one in a large organization: She has held the post of managing director for two years. | He applied for the post of Senior Manager.
- **vacancy/opening** *noun* [countable] a job that is available for someone to do: The hospital has been unable to fill the vacancy. | There are very few openings in scientific research.
- **appointment** *noun* [countable] an important job which someone is asked to do: He took an appointment as US trade ambassador in Geneva.
- **posting** *noun* [countable] a situation in which someone is sent somewhere to do a job for a period of time by the organization they work for: This was his first posting outside the UK. | an overseas posting | His next posting took him to the Ministry of Defence.
- **trade** *noun* [countable] a job that involves using your hands, and for which you need special training: Most of the men had worked in skilled trades such as carpentry and printing.
- **employment** *noun* [uncountable] the fact of having a job: The factory will provide employment for local people. | She was offered employment in the sales office.

## employment

Freakuency Pack

12500 **959**<sup>MCW</sup>

15000 **446**<sup>COCA</sup>

RANGE: **1k EMPLOY** 108975

employ 4661

employed 11259

employee 12141

employees 32896

employer 6514

employers 9164

employing 2260

employment 14237

employs 2617

employable 152

unemployed 3567

unemployable 81

unemployment 9426

